

**RIO GRANDE COMMUNITY COLLEGE &  
UNIVERSITY OF RIO GRANDE  
2013 Annual Safety Report**



**Rio Grande, Ohio 45674  
1-800-282-7201 (OH, WV, KY, PA - Toll Free) • 1-740-245-5353**

**CONTACT INFORMATION:  
Important Telephone Numbers**

**Emergency**

**Police - Fire - Medical emergency.....911 & 9-911 (campus phones)**

**Non-emergency**

University Campus Police .....(740) 245-7286  
Village of Rio Grande Police Department .....(740) 245-5822  
Gallia County Sheriff ..... (740) 446-1221  
Meigs County Sheriff..... (740) 992-7424  
Vinton County Sheriff..... (740) 596-5242  
Gallipolis Police Department..... (740-446-1313  
McArthur Police Department..... (740) 596-2980  
Ohio State Highway Patrol (Jackson/Vinton County Post) ..... (740) 286-4141  
Ohio State Highway Patrol (Gallia/Meigs county Post)..... (740) 446-2433  
Health Services ..... (740) 245-7350 or 7472  
Counseling ..... (740) 245-7350  
Off-Campus counseling agency - Woodland Centers..... (740) 441-4400  
National Rape Crisis Hotline .....(1-800-656-4673)

*This document prepared by the  
University of Rio Grande Campus Police*

**Chief Scott Borden**  
(740) 245-7286  
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**NOTICE OF NON-DISCRIMINATORY POLICY**

It is the policy of the University of Rio Grande not to discriminate on the basis of sex in its educational program, activities, or employment policies as required by Title IX of the 1972 Education Amendments. Inquiries regarding compliance with Title IX may be directed to the Affirmative Action Office, 740-245-5353, or to the Director of the Office for Civil Rights, Department of Health, Education and Welfare, Washington, D.C. Furthermore, the University of Rio Grande affirms that its policies and practices relating to housing, academic and social life, and employment are applied without regard to race, color, sex, religion, handicap, and national or ethnic origin. Inquiries in this regard should be directed to the President of the University of Rio Grande.

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## **INTRODUCTION**

The University of Rio Grande has a strong commitment to the safety and security of our students, employees, and guests.

The University of Rio Grande/Rio Grande Community College publishes and distributes an annual crime report to all current students, faculty and staff. This report includes statistics for the years 2011-2013. It is also given to any applicant for enrollment or employment upon request and can be mailed. It is prepared to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Each year an email notification is made to all enrolled students, faculty and staff that provide the website to access this report. The Annual Crime report is also available on the University of Rio Grande website <http://rio.edu/campus-police>. The report is compiled using crime statistics from reports taken by the campus police and surrounding law enforcement agencies.

The University of Rio Grande campus consists of more than 31 academic, administrative, recreational, and residential buildings situated on 170 acres in the village of Rio Grande, Ohio. Located along a major federal highway (U.S. Route 35), the University currently enrolls approximately 2200 students, of which about 392 are resident students. Additionally, the University has 226 full-time and 51 part-time employees.

## **CAMPUS POLICE AND SAFETY**

The University of Rio Grande Police Department was created by the University Board of Trustees pursuant to Section 1713.50 of the Ohio Revised Code. The primary objective of the department is to provide a safe and healthy environment that enhances the campus learning experience and compliments the University's educational mission.

The department, located at 504 E. College St., has officers on duty 24 hours per day, 365 days per year. The University of Rio Grande police department works very closely with the Rio Grande Village Police, Gallia County Sheriff's Office, and the Ohio State Highway Patrol in the enforcement and investigation of federal, state, and local statutes, as well as university regulations. The department maintains a staff of one full-time police chief, one full-time lieutenant, five full-time police officers, and five part-time officers, all trained by the Ohio Peace Officers Training Academy and the American Red Cross. The office also employs a full-time records clerk. The officers are uniformed and armed, are commissioned by the University with full enforcement and arrest powers. Officers provide vehicle and foot patrols throughout the campus community.

## **REPORTING ON-CAMPUS CRIMES AND OTHER EMERGENCIES**

To maximize safety on campus, the University of Rio Grande Campus Police Department strongly encourages anyone with knowledge of any crime, suspicious activity, or unsafe conditions on campus to make an immediate report to the Campus Police in person or by telephone. By reporting criminal activity you will help police officers stop further incidents as well as help them keep the community informed about criminal activity.

University of Rio Grande Campus Police Department services are available 24 hours a day, seven days a week. To report a crime, call 911 for emergencies, and campus extension 7286 or (740) 245-7286 for other non-emergency matters. Phone calls to the Campus Police office are automatically transferred to the on-duty campus officer if employees are not at the station. You may also inform campus police of a crime anonymously by accessing our electronic tip line from www.rio.edu by clicking on campus police and then clicking tip line or reporting your anonymous tip by calling ext. 7224 on campus or calling (740) 245-7224 off campus. Emergency call box phones are located in parking lots and on buildings across the campus. The phones dial directly to the Campus Police Department. You may also report a crime to: Dean of Students, at (740) 245-7454 or to the Director of Health Services, at (740) 245-7389.

Call the Campus Police Department if:

- You see someone committing a crime.
- You need to report an old crime.
- Someone is injured or ill.
- You see fire or smell smoke.
- You see anyone or anything suspicious
- You think you see a drunken driver
- You have knowledge of a chemical spill

In addition, victims of stalkers or persons with protection orders against another party are strongly encouraged to notify the Campus Police Department of the threat and to provide a copy of the protection order so that the officers may enforce it.

### **DAILY CRIME LOG**

The Campus Police Department maintains a daily log listing all reported crimes. The log lists the date, time reported, time occurred, general location and disposition if this information is known at the time the log is created. Certain information may temporarily be withheld to protect a victim or maintain the integrity of an in-progress criminal investigation. The daily crime log is available for public inspection during normal business hours at the Campus Police office.

### **CONFIDENTIAL REPORTING TO PASTORAL AND/OR PROFESSIONAL COUNSELORS**

Under the law, campus pastoral and professional counselors, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion in the annual disclosure of campus crime statistics. As a matter of policy; however, the Campus Police Department encourages all parties to inform potential victims, when appropriate, of procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

## **ADDITIONAL OPTIONS FOR REPORTING CAMPUS CRIME:**

Campus Security Authorities are staff and faculty of the University who are required to report information they receive about specified crimes.

- Dean of Students
- Student Activities Director
- Athletic Director
- Coaches of Men's and Women's Sports
- Faculty Advisors to Student Groups
- Resident Life ( R.A.s and SLCs)
- Health Services

It is the policy of the University of Rio Grande to ensure that victims and witnesses to crimes are aware of their right to report criminal acts to the police, and to report university policy violations to the appropriate office. However, if a student chooses to remain anonymous, that request will be honored to the extent permitted by law.

If you are the victim of a crime and do not want to pursue action with the University System or the criminal justice system, you may still want to consider making a confidential report. With your permission, a Campus Police officer or Campus Security Authority can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others.

The department maintains direct radio contact with the Gallia County Sheriff's Department, the Gallia County Emergency Medical Services, and the Rio Grande Fire and Police Departments, and the Gallipolis Post of the Ohio State Highway Patrol.

Further, the department communicates regularly with all other local law enforcement agencies, facilitating an exchange of crime-related reports and statistics. This information is made available in the annual campus safety report, at regular intervals in the campus newspaper, and in as-needed crime alerts from Campus Police. Crime alerts are issued as needed by text messaging and student and staff email. You may sign up for emergency text messaging by accessing [www.rio.edu/campus-police](http://www.rio.edu/campus-police) and following the instructions on emergency text messaging.

## **ACCESS TO CAMPUS FACILITIES**

Generally, administrative offices are open for public access from 8:00 a.m. to 5:00 p.m., Monday through Friday, after which exterior doors are locked. Classroom and other buildings used for academic purposes are secured when not in session.

## **ACCESS TO RESIDENCE HALLS**

Each residence hall is supervised by a Student Life Coordinator (SLC). These staff members are responsible for day to day operation of the residence halls. Residence Halls are locked at all

times. Access to residence halls is monitored by the Student Life Coordinator and the Resident Assistant staff. Campus Police, and Maintenance routinely check interior and exterior lighting to ensure safety. To report outages please contact Maintenance at ext. 7348.

## **SECURITY PROCEDURES**

Security procedures are communicated to members of the university community through several on-going efforts. The following list specifies the medium and the audience:

- a. The annual “Right to Know” pamphlet - employees, students, prospective students
- b. The Student Handbook - students
- c. Campus Newspaper - employees, students
- d. Residence Hall Programs - resident students
- e. Personnel Bulletins - employees
- f. Daily Crime Statistic Updates-available upon request from the University police department.
- g. Security cameras are installed at the Lyne Center basketball/volleyball area and workout facility.

## **CRIME PREVENTION**

The University of Rio Grande Campus Police utilizes various methods to inform students and employees about crime prevention. URGPD makes available crime statistics, crime log, and the annual Campus Safety & Fire Report, which provide information on criminal activity.

Crime prevention brochures, posters and handouts are utilized in an effort to make all members of the campus community aware of the potential for crime.

## **CAMPUS SAFETY ESCORTS**

We encourage all members of the campus community to use common sense and practice good personal safety techniques at all times. Students and employees alike are encouraged to walk in pairs and groups especially during the hours of darkness. However, when this is not possible, please use the campus escort service. Available 24-hours a day, 7-days a week, this on campus service is intended for those who need a security escort to/from class, residence hall or parking lots/facilities.

## **SEX OFFENDER REGISTRY AND ACCESS TO RELATED INFORMATION**

The Federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. This information is available by logging onto [www.galliasheriff.org](http://www.galliasheriff.org) or sending a written request to the Gallia County Sheriff’s Office, 18 Locust Street, Gallipolis, OH 45631.

## **TIMELY ALERT WARNINGS**

Timely warnings are issued whenever a crime or series of crimes, on campus or in the surrounding communities, is considered to pose a continuing risk to students, faculty and staff.

Campus Police maintains a continuous liaison with the Rio Village Police, Gallia County Sheriff's office, and the State Highway Patrol, especially when a serious crime occurs on adjacent property to the campus.

It is the policy of the Campus Police to alert the campus community to certain crimes and safety/security issues occurring on campus, or in the immediate vicinity of the campus. Generally, this area will include the streets adjacent and/or adjoining campus property. However, notifications about incidents occurring outside of this area when they are likely to have a significant impact on members of the campus community may also be issued.

Alerts are required for all incidents that constitute Jeanne Clery Act Crimes and are considered to represent a serious or continuing threat to the campus community. These crimes include: Murder and Non-Negligent Manslaughter, Sex Offenses, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson and Hate Crimes.

## **CRIME STATISTICS**

This section lists crime statistics for the past three years. The offenses are broken down by location. **On-campus (OC)** refers to all property owned and controlled by the University and used by students (i.e. office and classroom buildings, recreational facilities, dining halls & residence halls). The figure under this heading refers to the total number of occurrences on campus. **(RH)** refers only to **residence halls**, and this figure indicates *how many of the total OC offenses* occurred in the residence halls. **Public property (PP)** refers to streets, sidewalks and parking areas adjacent to campus.



## Rio Grande – Main Campus

OFFENSE	ON CAMPUS			***RESIDENTIAL FACILITIES			NON CAMPUS			PUBLIC PROPERTY		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
*Sex Offenses, Forcible	0	0	3	0	0	3	0	0	0	0	0	0
**Sex Offenses, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	1	0	0	1	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	6	9	20	6	3	16	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	1	0	0	1	0	0	0	0	0	0
Liquor Law Arrests	5	4	1	2	2	1	0	0	0	0	0	0
Liquor Law Violation Referrals	11	17	9	3	11	8	0	0	0	0	0	0
Drug Law Arrests	0	3	1	0	2	1	0	0	0	0	0	0
Drug Law Referrals	1	14	14	0	9	9	0	0	0	0	0	0
Illegal Weapons Arrest	1	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Total Referrals	12	45	24									
	***Crimes reported in the Residential Facilities column are included in the on-campus category.											

### Hate Crimes

No hate crimes have been reported on the campus of University of Rio Grande in any of the above crime classifications for calendar years 2011, 2012, and 2013.

\* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.

\*\* The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.

## Meigs County - Rio Grande Branch:

OFFENSE	ON CAMPUS			***RESIDENTIAL FACILITIES			NON CAMPUS			PUBLIC PROPERTY		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
*Sex Offenses, Forcible	0	0	0	0	0	0	0	0	0	0	0	0
**Sex Offenses, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violation Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
	***Crimes reported in the Residential Facilities column are included in the on-campus category.											

### Hate Crimes

No hate crimes have been reported on the Meigs County campus in any of the above crime classifications for calendar years 2011, 2012, and 2013.

\* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.

\*\* The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.

## McArthur - Rio Grande Branch:

OFFENSE	ON CAMPUS			***RESIDENTIAL FACILITIES			NON CAMPUS			PUBLIC PROPERTY		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible *	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Non-Forcible**	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violation Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
	***Crimes reported in the Residential Facilities column are included in the on-campus category.											

### Hate Crimes

No hate crimes have been reported on the McArthur campus in any of the above crime classifications for calendar years 2011, 2012, and 2013.

\* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.

\*\* The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.

## **FIRE SAFETY**

The University of Rio Grande/Rio Grande Community College Campus Police and Safety Department takes fire safety very seriously. All of the University of Rio Grande resident halls are equipped with an integrated fire alarm system that is centrally monitored 24/7 by Security Technologies; furthermore resident assistants and student life coordinators are present in each dorm to supplement fire and safety monitoring. All dormitory rooms in the residence halls are subject to health and safety inspections twice annually. The Rio Grande Fire Department is located directly adjacent to the Rio Grande Campus, making response times extremely quick. At least four fire drills are conducted each year. Fire safety training exercises such as The Great American Smoke Out are conducted annually with students and staff. Facilities are inspected by the State Fire Marshall's Office, and the Rio Grande Fire Department at will. Open flames, smoking, and some electrical appliances are prohibited in the residence halls for the safety of our students. A complete list of prohibited items can be found in the Student Handbook. An electronic copy of the student handbook can be found on the University's web site at [www.rio.edu](http://www.rio.edu) from the main page click on quick links to student services and click on student handbook. All resident students are trained in evacuation procedures annually. For comprehensive evacuation procedures persons can review the safety manual and emergency operation plans in print in the Campus Police office Monday through Friday during business hours. All fires should immediately be reported by first dialing 9-911 on a campus extension or 911 by cell phone; furthermore, fires should be reported immediately to Campus Police at 7286 on a campus extension, or 245-7286. Residence assistants and student life coordinators within the residence hall in which a fire is reported should also be notified. Campus Police is required to maintain a daily fire log that can be viewed upon request by anyone at the Campus Police office Monday through Friday during business hours.

<b>Fire Statistics for Each On-Campus Housing Facility</b>					
<i>Dorm</i>	<i># of fires</i>	<i>Cause of fire</i>	<i>Injuries</i>	<i>Deaths</i>	<i>Property Damage</i>
Davis Hall	0	n/a	n/a	n/a	n/a
Holzer Hall	0	n/a	n/a	n/a	n/a
Wellness Hall	0	n/a	n/a	n/a	n/a
Boyd Hall	0	n/a	n/a	n/a	n/a
Moulton Hall	1	Intentional Act	0	0	0

## **ALCOHOLIC BEVERAGES**

The possession and use of alcoholic beverages by students on the campus of the University of Rio Grande and Rio Grande Community College is prohibited and strictly enforced. The only exception is alcohol at approved social functions. The excessive use of alcoholic beverages on or off the campus is prohibited and may result in disciplinary action. Any conduct which is in violation of the Ohio Liquor Control Law (title 43 of the Ohio Revised Code), on or off campus,

is prohibited and strictly enforced. Students are legally responsible to civil authorities for violations of the alcohol laws of the State of Ohio and the Village of Rio Grande. The alcohol policy is intended to define guidelines for those students who choose to use alcoholic beverages. The alcohol policy promotes responsible use of alcohol and is consistent with the laws of the State of Ohio.

1. Alcohol is not permitted in the Residence Halls. This would include all open and unopened cans, bottles, decanters, kegs, or any and all other forms of alcohol beverage packaging. (Residual alcohol beverage liquid need not be present to be in violation.)
2. Advertising regarding alcohol or alcohol related events must be approved by the Dean of Students.
3. Any off-campus event held by a recognized University or Community College organization must comply with the laws of the State of Ohio.
4. The alcoholic beverage policy will be evaluated by the Student Development Committee bi-annually. The Student Development Committee must present any changes to the alcohol policy to the board for approval. Any change will be published to the campus community.
5. The University of Rio Grande and Rio Grande Community College reserves the right to use parental notification after two alcohol violations if the student is under the age of 21 years.
6. All student organizations sponsoring social events that will have alcoholic beverages for sale are required to have a State of Ohio issued F permit posted at the event. Absolutely no alcoholic beverages are permitted during Greek Games. Failure to abide by University and Community College regulations may result in denial of future social events, disciplinary action, and/or temporary suspension to the sponsoring organizations.

## **ILLEGAL DRUGS**

As academic institutions, the University of Rio Grande's and Rio Grande Community College's goals are to alleviate the problem of illegal drug use, preferably in a manner that educates rather than one that punishes. However, the University of Rio Grande and Rio Grande Community College are subject to the same local, state, and federal laws that govern all citizens, including those that concern the use, sale, and possession of drugs. Therefore, engaging in such illegal actions will be subject to disciplinary procedure up to and including suspension and expulsion. Individuals cannot be protected by the University or Community College from the possible additional legal consequences of their acts.

## **REGULATIONS**

1. University of Rio Grande and Rio Grande Community College consider the use, possession, cultivation, sale, distribution, or transfer of any unlawful drug, including marijuana, unacceptable behavior and incompatible with the educational goals of the University and Community College.
2. Students are considered to be responsible adult citizens, and as such, are subject to criminal law. In accordance with federal as well as local laws, the illegal use, possession, cultivation, sale, distribution, or transfer of any drug, narcotic, or hallucinogenic substance, including marijuana, are strictly prohibited.
3. Remaining in an environment where illegal substances are being used constitutes grounds for disciplinary action.

- Misconduct resulting from the illegal possession, consumption, sale, cultivation, transfer of drugs or narcotics renders the person subject to action ranging from rehabilitative consultation, probation, dismissal from the residence halls and up to and including suspension or dismissal from the University or Community College.
- The University's or Community College's disposition of individual cases does not preclude criminal prosecution in accordance with federal and/or state laws.

### **COUNSELING AND TREATMENT**

There is no certain way to know who is most likely to develop drug dependence, but it is known that people who have developed dependence on alcohol or have family members who are dependent on alcohol or drugs are at greater risk. Any person who has had an emotional or mental illness has a very high risk of adverse reactions to illicit drugs. Those who are frequently depressed have suicidal thoughts and have had hallucinations or delusions should avoid street drugs because using them could make the illness worse, or cause a relapse. If students feel that they may have a problem with drug or alcohol abuse, assistance can be obtained by contacting the Prevention Educator at 245-7396 that specializes in dealing with substance abuse problems. An ongoing problem with alcohol or drug abuse may result in suspension or expulsion of the student.

### **TOBACCO POLICY**

The University of Rio Grande and Rio Grande Community College strongly discourages the use of any and all tobacco products. The Surgeon General of the United States has enumerated the many negative effects of the use of tobacco, concerning both the user and the passive individual. The use of tobacco products is expressly forbidden in all campus buildings. For those desiring to smoke on campus, there are ash receptacles provided by the University and Community College within a reasonable distance of most buildings.

### **SEXUAL ASSAULT ON CAMPUS**

University Police works with the Department of Health Services to assist in the following matters. Any person who is a victim of sexual assault, domestic violence, dating violence or stalking may feel secure in knowing that university staff will use all necessary resources to assist in the matter, and institutional personnel will assist the student in notifying necessary authorities, if the student requests. University of Rio Grande recognizes a continuing need to develop a comprehensive policy that addresses campus sexual assaults, domestic violence, dating violence, and stalking. In this context, URG reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the campus community.

### **DEFINITIONS**

- Consent:** With respect to sexual activity, consent means words or actions that show a knowing and voluntary agreement to engage in mutually agreed sexual activity. Mere assent (an affirmative statement or action) does not constitute consent if it is given by a person who is unable to make a reasonable judgment concerning the nature or harmfulness of the activity

because of his or her incapacitating intoxication, unconsciousness, youth, mental deficiency or incapacity, or if the assent is the product of threat or coercion.

2. **Sexual Assault:** Includes any of the following:

a. Any intentional and unconsented touching, or threat or attempt thereof, of: (i) an intimate bodily part of another person, such as a sexual organ, buttocks or breast; (ii) any bodily part of another person with a sexual organ; or (iii) any part of another person's body with the intent of accomplishing a sexual act; or

b. Unwanted, inappropriate disrobing of another person or purposeful exposure of one's genitals to another without the other's consent; or

c. Forcing, or attempting to force, any other person to engage in sexual activity of any kind without her or his consent.

3. **Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse or domestic partner or one who lived as spouse or domestic partner of the victim, a person with whom the victim shares a child in common, parents and children, person related by consanguinity or affinity, or current or former sexual or intimate partners.

4. **Dating Violence:** Means violence committed by a person—

Who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship will be determined based on a consideration of the following factors:

(i) The length of the relationship.

(ii) The type of relationship.

(iii) The frequency of interaction between the persons involved in the relationship.

5. **Stalking:** Means engaging in a course of conduct or repeatedly committing acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place that person in reasonable fear of bodily injury or cause substantial emotional distress to such person; OR

Engaging in a course of conduct or repeatedly communicating to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

University of Rio Grande does not tolerate sexual assault, domestic violence, dating violence, and stalking. This policy is intended to promote an environment at URG that is free of sexual assaults, domestic violence, dating violence, and stalking, as well as one that is consistent with other constitutional protections and personal freedoms. Specifically, this policy provides for:

1. Comprehensive education and prevention programs that inform the campus community about the risks and myths that contribute to sexual assault, domestic violence, dating violence, and stalking;

2. Procedures sensitive to those who report alleged sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical, counseling and support services, and alternative remedies such as housing and academic accommodation, if reasonably available; and
3. University disciplinary sanctions for those who commit sexual assaults, domestic violence, dating violence, and stalking.

### **EDUCATION AND PREVENTION PROGRAMS**

1. Campus Police presents orientation programs for new students, and developing ongoing awareness campaigns regarding the university's policies and prevention programs related to sexual assault, domestic violence, dating violence, and stalking.
2. Campus Police trains residential life staff, on risk factors, warning signs of abusive behavior, as well as risk reduction for sexual assault, domestic violence, dating violence, and stalking, as well as how to avoid potential attacks or incidents;
3. Campus Police works cooperatively with various university programs regarding curricular development and faculty and staff development.

### **ASSISTANCE FOR VICTIMS**

Regardless of whether a victim elects to pursue a criminal complaint, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking. To the extent of the victim's cooperation and consent, university offices, including Campus Police, Health Services, and the Counseling Center Services will work cooperatively to ensure that the complainant's health, physical safety, and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic or living situations in addition to counseling, health services and assistance in notifying appropriate local law enforcement. Counseling services are available at the Health Services office through Woodland Centers.

If a person reports to a university administrator, department head, or faculty member that she or he has been a victim of sexual assault, domestic violence, dating violence, or stalking but chooses not to file a formal complaint at that time, the complainant will be promptly notified of available support services on and off campus and alternative remedies. Informal complaints to university personnel will be treated confidentially consistent with applicable legal requirements and safety considerations.

### **THE INVESTIGATION PROCESS**

The investigators will interview the survivor and the accused.

The survivor and the accused will be asked to suggest available witnesses. Others may be interviewed to obtain relevant information.



The investigators may consult with college administration and make a decision in a timely manner regarding the charges and the appropriate consequences, including discipline up to expulsion for the accused.

The survivor and the accused will be informed of the outcome of the investigation. Either the survivor or the accused may appeal the decision to the President. The President may interview both parties and consult with the investigators before deciding whether to accept the judgment of the investigators or authorize further investigation or deliberations. A student found guilty of violating the University of Rio Grande Sexual Assault policy could also be criminally prosecuted in court and may be suspended or expelled from school.

The Dean of Students or Campus Police should be notified immediately if anyone associated with this matter is under continuing threat

On a “need to know basis” the following individuals at the college may also be informed of the fact that a sexual assault has occurred and that both parties are members of the URG community. The names of the individuals involved will not be released without their consent unless the release is essential to the health and safety of a student. If an exception is made to this rule, the parties involved will be notified as soon as possible.

President  
Executive Vice President  
Dean of Students  
Director of Health Services

### **SANCTIONS**

In appropriate cases, formal complaints will lead to the initiation of disciplinary procedures applicable to the alleged actions of the accused student. University sanctions, up to and including separation from the university, may be imposed upon those determined to have violated this policy. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

### **REVIEW**

From time to time, the President may appoint an oversight committee made up of students, faculty and/or staff to monitor and recommend revisions to the university’s policies, programs, and procedures relating to sexual assault, domestic violence, dating violence, and stalking, including revisions required to comply with federal and state law.

Both the accused and accuser of a sex offense are entitled to the same opportunities to have others present during a disciplinary proceeding and will be informed of the outcome of any institutional disciplinary action preceding an alleged sexual offense. Disciplinary actions following a sexual offense disciplinary hearing may include removal from the residence hall, suspension or expulsion, depending on the severity of the offense.

## **WHAT TO DO IF YOU BECOME A VICTIM**

1. Call a support person, someone who can provide emotional support, transportation, and assistance. You may choose a counselor, nurse, staff, faculty person, Resident Assistant, Student Life Coordinator, or a friend on campus.
2. Get immediate medical attention. A health professional needs to determine the extent of your injuries and necessary treatment. The University will provide transportation at your request. Expenses associated with your trip to the hospital may be covered under the Ohio Victims of Crime Program.
3. Do not bathe or douche and save all your clothing. Evidence for a criminal case may be present on your clothes. If you change clothes, save what you were wearing and place it in a Paper Bag. (Not Plastic)
4. While the University encourages the victim to report a sexual assault incident, (see Contact Information inside front cover for phone numbers) the final decision rests with the victim. One can report the incident and later decide not to prosecute. The longer one waits to report a problem, the more difficult it may be to later prosecute. A Counselor is available if there is a need to discuss the incident with someone.
5. Campus Police are there to help. The officers have received special training regarding sexual assault and will work with the victim throughout the entire process. Initially, all contact with Campus Police, Health Services, and Counseling will be considered confidential.  
\*Paper Bags may be obtained from the Student Life Coordinators, Campus Police, or Health Services.

## **EMERGENCY RESPONSE AND EVACUATION PROCEDURES**

The University of Rio Grande and Rio Grande Community College has in print form a comprehensive emergency response plan and safety manual. These documents are available for public inspection at the Campus Police Department Monday through Friday during business hours.

The University has procedures in place to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. Students and employees can opt into the University's emergency text message system to receive emergency notifications. Students and staff can register for the emergency text message system from the main web page at [www.rio.edu](http://www.rio.edu). In addition, to receiving a text message participants will also receive an instant email at an address of their choosing that is generated automatically as an added feature of the University's emergency text messaging system called NIXLE.

The University has also acquired and installed an outdoor early warning system to alert the campus community of pending emergencies. The system consists of a large siren mounted on a telephone pole that rotates 360 degrees that can be heard up to 1½ miles away indoors or out alerting all on campus of an emergency. The system emits different tones that represent different emergencies. Students and employees can access the main web page at [www.rio.edu](http://www.rio.edu) to familiarize themselves with the outdoor early warning system.

The University will without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system(s), unless doing so will in the professional

judgment of the authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Upon learning of a possible emergency, the University Chief of Police/Safety Director will consult with the Executive Vice President and the President to determine the legitimacy of the emergency, who to notify, the content of the notification, and initiate the notification system. If necessary, the Police Chief/Safety Director will disseminate emergency information to other first responders outside of the campus community.

The University conducts at least one announced emergency response exercise a year along with other community partners and first responders.

### **MISSING STUDENT NOTIFICATION**

The University of Rio Grande has developed a comprehensive protocol for dealing with missing students. The policy can be viewed in its entirety by accessing the University main web page at [www.rio.edu](http://www.rio.edu) going to quick links, to campus police, and clicking on missing student policy. Anyone who learns of a student missing for 24 hours is encouraged to notify campus police at 245-7286. University resident assistants, student life coordinators, and other campus safety authorities are required to notify campus police upon learning of any student missing for 24 hours.

Resident students of the university have the option to register a confidential contact person to be notified in the case the student is determined to be missing, and that only authorized campus officials and law enforcement officers in the furtherance of a missing person investigation may have access to this information. Should a student opt to not register a confidential contact person, campus and other law enforcement will be notified that the student is missing.

For a student reported missing less than 18 years old and is not legally emancipated, a parent or guardian will be notified. Any and all missing student reports shall be immediately forwarded to the campus police department. All actions the University officials will take after a student is reported missing is contained in the missing student policy located on the University web site.